

POLICY STATEMENT

WORK HEALTH & SAFETY AND WELFARE POLICY



1. PURPOSE

1.1 It is JELD-WEN Australia's aim to minimise the risk of injury and disease to all workers by adopting a planned and systematic approach to the management of work health & safety, and providing the resources for its successful implementation.

2. SCOPE:

The objectives of this policy are to ensure:-

2.1 All hazards and risks to health and safety are identified, assessed and where they cannot be eliminated, are effectively controlled.

2.2 Measures to control hazards and risks to health and safety are regularly monitored and evaluated.

2.3 Workers participate and contribute to the decision making process on work health and safety and matters affecting their health and safety at work.

2.4 All managers, supervisors and employees receive the information, instruction, training and supervision they need to safely carry out their responsibilities.

3. PROCEDURE

3.1 JELD-WEN Australia will achieve its work health, safety and welfare objectives by developing and implementing appropriate procedures which document standards and guide managers, supervisors and employees in carrying out their responsibilities. The Work Health & Safety Management System will demonstrate our commitment to:

3.1.1 The risk management process and ensure consistency with the nature of workplace activities and scale of health and safety risks;

3.1.2 Comply with relevant health and safety legislation and other requirements placed upon the organization or to which the organization subscribes;

3.1.3 Establish measurable objectives and targets for health and safety to ensure continuous improvement aimed at the elimination of work related illness and injury;

3.1.4 Provision of appropriate health and safety training to all employees;

3.1.5 The consultation process to ensure all employees are included in the decision making processes impacting on workplace health and safety;

3.1.6 The dissemination of health and safety information to all employees, contractors, labour hire employees and visitors to the workplace;

3.1.7 Effective implementation of the health and safety policy.

3.1.8 Policy provisions shall be implemented consistently in all areas of business activity and on all sites where business activities are undertaken.

Document Title:	WHS & WELFARE STATEMENT	Sheet No.:	Page - 1 - of 2
Document No:	POL 1.1	Prepared by:	David Morris
Current Revision:	4.1	Date of Issue:	1/01/2013

POLICY STATEMENT

WORK HEALTH & SAFETY AND WELFARE POLICY



3.1.9 To this end all workers must:

3.1.10 Work safely and efficiently, comply with legislation and carry out their safety responsibilities. Incidents and accidents must be reported with the objective of preventing reoccurrence.

3.1.11 Co-operate with Management to ensure their own and co-workers safety and comply with the requirements of the JELD-WEN Australia WHS Management System.

Our WHS policy will be made available to the public & other parties including contractors and customers. The policy will be reviewed annually to ensure that it is relevant to our risks & business focus.

Executive Vice President & CEO
JELD-WEN Australia Pty Limited

Document Title:	WHS & WELFARE STATEMENT	Sheet No.:	Page - 2 - of 2
Document No:	POL 1.1	Prepared by:	David Morris
Current Revision:	4.1	Date of Issue:	1/01/2013